



RIALTO

Unified School District

BOARD OF EDUCATION
AGENDA, OCTOBER 21, 2020



***“Bridging Futures
Through Innovation”***

MISSION

The mission of the Rialto Unified School District, the bridge that connects students to their aspirations for the future, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectation for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of universal diversity

RUSD Board of Education

Mrs. Nancy G. O'Kelley, President

Ms. Dina Walker, Vice President

Mr. Joseph Martinez, Clerk

Mr. Joseph Ayala, Member

Mr. Edgar Montes, Member

Destiny Lopez, Student Member

RUSD Superintendent

Dr. Cuauhtémoc Avila



COVER PHOTO

Looking sharp with his superhero attire, **Sebastian Erazo** was super excited to pick up a drink and some food at the special barbecue event at Garcia Elementary School on October 6.

RIALTO UNIFIED SCHOOL DISTRICT
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

NANCY G. O'KELLEY
President

JOSEPH W. MARTINEZ
Clerk

EDGAR MONTES
Member



DINA WALKER
Vice President

JOSEPH AYALA
Member

DESTINY LOPEZ
Student Board Member

CUAUHTÉMOC AVILA, ED.D.
Superintendent

IMPORTANT PUBLIC NOTICE

The Board Meeting of October 21, 2020 will be held TELEPHONICALLY and available to the public via streamlined-audio only.

For those that wish to participate in the meeting and/or make public comments, Please follow the steps set forth below:

- **To access the Board Meeting via live stream, go to “Our Board”, scroll down to “Board Meeting Videos” and click play.**
- **The agenda may be accessed on our website by also going to “Our Board” and scrolling down to “Agendas and Minutes”.**
- **Although not required, for those who wish to make a public comment at this meeting, please email your comments to Martha Degortari, Executive Administrative Agent, at mdegorta@rialtousd.org, or leave a detailed message with your comment and call back number at (909) 820-7700, ext. 2124, no later than 4:00 p.m., the day of the Board meeting.**
- **To listen to this Board meeting in Spanish, please visit our website at www.rialto.k12.ca for instructions.**



**RIALTO UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
AGENDA**

October 21, 2020

**Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California**

Board Members:

**Nancy G. O'Kelley, President
Dina Walker, Vice-President
Joseph Martinez, Clerk
Joseph Ayala, Member
Edgar Montes, Member
Destiny Lopez, Student Board Member**

Superintendent:

Cuauhtémoc Avila, Ed.D.

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

Pages

A. OPENING

A.1. CALL TO ORDER - 6:30 p.m.

A.2. OPEN SESSION

A.2.1. Comments on Closed Session Agenda Items

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

A.3. CLOSED SESSION

Moved _____

Seconded _____

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

Vote by Board Members to move into Closed Session.

_____ Nancy G. O'Kelley

_____ Dina Walker

_____ Joseph W. Martinez

_____ Joseph Ayala

_____ Edgar Montes

Time: _____

**A.3.1. PUBLIC EMPLOYEE
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIG
NMENT OF EMPLOYEES (GOVERNMENT CODE SECTION
54957)**

**A.3.2. STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION
ENROLLMENTS**

A.3.3. CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

A.4. ADJOURNMENT OF CLOSED SESSION

Moved _____

Seconded _____

Vote by Board Members to adjourn out of Closed Session.

_____ Nancy G. O'Kelley

_____ Dina Walker

_____ Joseph W. Martinez

_____ Joseph Ayala

_____ Edgar Montes

Time: _____

A.5. OPEN SESSION RECONVENED - 7:00 p.m.

A.6. PLEDGE OF ALLEGIANCE

A.7. REPORT OUT OF CLOSED SESSION

A.8. ADOPTION OF AGENDA

Moved _____

Seconded _____

Vote by Board Members to adopt the agenda.

_____ Nancy G. O'Kelley

_____ Dina Walker

_____ Joseph W. Martinez

_____ Joseph Ayala

_____ Edgar Montes

B. PRESENTATIONS

**B.1. FINAL LEARNING CONTINUITY AND ATTENDANCE PLAN OR LCP
(SB 98)**

C. COMMENTS

C.1. PUBLIC COMMENTS FROM THE FLOOR

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

C.2. PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

C.3. COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

C.4. COMMENTS FROM THE SUPERINTENDENT

C.5. COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING

11

D.1. PUBLIC INFORMATION

12

Williams Settlement Legislation Quarterly Uniform Complaint Report Summary for July through September 2020.

E. CONSENT CALENDAR ITEMS

13

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved _____

Seconded _____

Vote by Board Members to approve Consent Calendar Items.

_____ Nancy G. O'Kelley

_____ Dina Walker

_____ Joseph W. Martinez

_____ Joseph Ayala

_____ Edgar Montes

_____ Preferential Vote by Student Board Member, Destiny Lopez

E.1. MINUTES

E.1.1. MINUTES - REGULAR BOARD OF EDUCATION MEETING OF OCTOBER 7, 2020 14

Approve the minutes of the Regular Board of Education meeting, held October 7, 2020.

E.2. GENERAL FUNCTIONS CONSENT ITEMS - None

E.3. INSTRUCTION CONSENT ITEMS

E.3.1. PHYSICAL EDUCATION EXEMPTION 26

Approve student 276171 and student 0381231 for the 1st and 2nd semesters of the 2020-2021 school year, at no cost to the District.

E.3.2. SINGLE PLANS FOR STUDENT ACHIEVEMENT (SPSA) – 2020-2021 27

Approve the 2020-21 Single Plans for Student Achievement (SPSA) for the following schools: Bemis, Boyd, Curtis, Dollahan, Dunn, Fitzgerald, Garcia, Henry, Hughbanks, Kelley, Kordyak, Morris, Myers, Preston, Simpson, Trapp, and Werner Elementary Schools; Frisbie, Jehue, Kolb, Kucera, and Rialto Middle Schools, at no cost to District.

E.4. BUSINESS AND FINANCIAL CONSENT ITEMS

E.4.1. WARRANT AND PURCHASING ORDER LISTING

Approve Warrant Listing Register and Purchase Order Listing for all funds from September 17, 2020 through September 30, 2020 (Sent under separate cover to Board Members). A copy for public review will be available in the District's website.

E.4.2. DONATIONS

28

Accept the listed donations from Robert Jackson; Kroger; C.H. Robinson; LaMar Advertising; and Donors Choose, and request that a letter of appreciation be sent to the donor.

E.4.3. MEMORANDUM OF UNDERSTANDING WITH AZUSA PACIFIC UNIVERSITY

29

Ratify the Memorandum of Understanding with Azusa Pacific University to assist current and future educators in completing state requirements for credentialing from July 1, 2020 through June 30, 2025, at no cost to the District.

E.4.4. AFFILIATION AGREEMENT WITH MESSIAH UNIVERSITY

30

Ratify Affiliation Agreement with Messiah University to assist current and future educators in completing state requirements for credentialing from October 1, 2020 through September 30, 2025, at no cost to the District.

E.4.5. AFFILIATION AGREEMENT WITH UNIVERSITY OF PHOENIX

31

Ratify the Affiliation Agreement with University of Phoenix to assist current and future educators in completing state requirements for credentialing from October 1, 2020 through September 30, 2023, at no cost to the District.

- E.4.6. AGREEMENT WITH BIG BROTHERS BIG SISTERS OF THE INLAND EMPIRE** 32
- Approve a memorandum of Understanding (MOU) with Big Brothers Big Sisters (BBBS) of the Inland Empire to provide a virtual after school mentoring program that will allow qualified Rialto Unified School District high school students to serve as peer mentors to Rialto Unified School District elementary school students, effective October 22, 2020 through May 30, 2021, at no cost to the District.
- E.4.7. AGREEMENT WITH CURLS, COILS, AND CROWNS ENRICHMENT PROGRAM – HENRY, KORDYAK, & WERNER ELEMENTARY SCHOOL** 33
- Approve an agreement with Curls, Coils, and Crowns to provide an enrichment program for African American female students and provide parent workshops at Henry, Kordyak, and Werner Elementary Schools, effective November 1, 2020 through May 28, 2021, at a cost not-to-exceed \$17,500.00, and to be paid from the General Fund - Site Title I.
- E.4.8. WORKFORCE INNOVATION AND OPPORTUNITY ACT, TITLE II: ADULT EDUCATION AND FAMILY LITERACY ACT GRANT** 34
- Approve the Workforce Innovation and Opportunity Act, Title II: Adult Education and Family Literacy Act Grant in the amount of \$576,880.00 from July 1, 2020 through June 30, 2021.
- E.4.9. DATA PRIVACY AGREEMENTS FOR THIRD PARTY APPLICATIONS** 35
- Approve the Data Privacy Agreements for the following Program/Applications: Flat for Docs, Music First, and Delta Math for the term as specified in each agreement, at no cost to the District.
- E.4.10. AGREEMENT WITH DR. ROBIN MORRIS** 36
- Approve an agreement with Dr. Robin Morris, Licensed Psychologist to provide an Independent Educational Evaluation (IEE) effective October 22, 2020 through June 30, 2021, at a cost not-to-exceed \$5,000.00, and to be paid from the General Fund - Special Education Budget.

E.4.11.	AGREEMENT WITH GARNER HOLT EDUCATION THROUGH IMAGINATION	37
	Approve an agreement with Garner Holt Education through Imagination to provide a Specialized Programmable Animatronic and Robotics Kit for Education (SPARK-E) at Morgan Elementary School, effective October 22, 2020 through June 3, 2021, at a cost not-to-exceed \$33,012.86, and to be paid from the General Fund - Site Funds.	
E.4.12.	AGREEMENT WITH FOLLET SCHOOL SOLUTIONS	38
	Ratify the agreement with Follett School Solutions to upgrade Destiny Textbook Manager to Destiny Resource Manager for ten (10) sites and to purchase Destiny Resource Manager for twenty (20) sites, effective October 5, 2020 through October 5, 2021, at a cost not-to-exceed \$49,266.77, and to be paid from the General Fund.	
E.4.13.	AGREEMENT WITH LEAPS & BOUNDS PEDIATRIC THERAPY	39
	Approve an agreement with Leaps & Bounds Pediatric Therapy, to complete an Independent Educational Evaluation (IEE) in the area of Occupational Therapy, effective October 22, 2020 through June 30, 2021, at a cost not-to-exceed \$3,000.00, and to be paid from the General Fund - Special Education Budget.	
E.5.	FACILITIES PLANNING CONSENT ITEMS - None	
E.6.	PERSONNEL SERVICES CONSENT ITEMS	
E.6.1.	PERSONNEL REPORT NO. 1245 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES	40
	Approve Personnel Report No. 1245 for classified and certificated employees.	

F. DISCUSSION/ACTION ITEMS

46

F.1. FINAL LEARNING CONTINUITY AND ATTENDANCE PLAN OR LCP FOR THE 2020-21 SCHOOL YEAR

47

Moved _____

Seconded _____

Approve the Rialto Unified School District's 2020-2021 Final Learning Continuity and Attendance Plan or LCP, which includes recommendations provided by the San Bernardino County Superintendent of Schools, at no cost to the District.

Vote by Board Members.

_____ Nancy G. O'Kelley

_____ Dina Walker

_____ Joseph W. Martinez

_____ Joseph Ayala

_____ Edgar Montes

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on November 18, 2020, at 7:00 p.m. **telephonically and via streamlined-only.**

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved _____

Seconded _____

Vote by Board Members to adjourn.

_____ Nancy G. O'Kelley

_____ Dina Walker

_____ Joseph W. Martinez

_____ Joseph Ayala

_____ Edgar Montes

_____ Preferential Vote by Student Board Member, Destiny Lopez

Time: _____

D PUBLIC HEARING



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **FIRST QUARTER WILLIAMS REPORT – JULY – SEPTEMBER, 2020**

**Williams Settlement Legislation
Quarterly Uniform Complaint Report
Summary**

	# of Complaints this Quarter		Unresolved
	Received	Resolved	
Instructional Materials	0	0	0
Facilities	0	0	0
Teacher Vacancies & Misassignments	0	0	0

UCP CONTACT
 Name: Mohammad Z. Islam
 Title: Associate Superintendent
 Date Reported to Local Governing Board: 10/21/2020

Entered By:
 Name: Eva Serrato
 Title: Academic Agent: Math/Science and College and Career
 Pathways Entered On: 10/7/2020

Submitted by: Eva Serrato
Reviewed by: Mohammad Z. Islam

E CONSENT CALENDAR ITEMS

MINUTES

RIALTO UNIFIED SCHOOL DISTRICT

October 7, 2020

Dr. John R. Kazalunas Education Center

Meeting was held TELEPHONICALLY and available to the public

Via streamlined-audio only

Board Members

Present: Nancy O'Kelley, President
Dina Walker, Vice-President
Joseph Martinez, Clerk
Joseph Ayala, Member
Edgar Montes, Member
Destiny Lopez, Student Board Member

Administrators

Present: Cuauhtémoc Avila, Ed.D., Superintendent
Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics,
Congruence and Social Justice
Also present was Martha Degortari, Executive Administrative
Agent

A. OPENING

A.1 CALL TO ORDER - 6:30 p.m.

The regular Board meeting of the Board of Education, which was held telephonically and available to the public via streamlined audio only, was called to order at 6:35 p.m.

A.2 OPEN SESSION

A.2.1 Comments on Closed Session Agenda Items

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

A.3 CLOSED SESSION

Moved By Clerk Martinez

Seconded By Member Ayala

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

Vote by Board Members to move into Closed Session.

(Board Vice-President Walker was not present during this vote)

Time: 6:37 p.m.

Approved by a Majority Vote

**A.3.1 PUBLIC EMPLOYEE
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIGN
MENT OF EMPLOYEES (GOVERNMENT CODE SECTION
54957)**

**A.3.2 STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION
ENROLLMENTS**

A.3.3 CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Clerk Martinez

Seconded By Vice-President Walker

Vote by Board Members to adjourn out of Closed Session.

Time: 7:03 a.m.

Approved by a Unanimous Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:03 p.m.

A.6 PLEDGE OF ALLEGIANCE

Board President, Mrs. Nancy G. O'Kelley, led the pledge of allegiance.

A.7 REPORT OUT OF CLOSED SESSION

None.

A.8 ADOPTION OF AGENDA

Moved By Vice-President Walker

Seconded By Clerk Martinez

Vote by Board Members to adopt the agenda.

Approved by a Unanimous Vote

B. PRESENTATIONS - None

C. COMMENTS

C.1 PUBLIC COMMENTS FROM THE FLOOR

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

None.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item **on** the Agenda will be granted three minutes.

None.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

Angela Brantley, Rialto School Managers Association (RSMA) President, on behalf of RSMA shared that Monday, October 5, 2020 the entire world acknowledged the special work of teachers all around the globe, as "World Teacher Day" was celebrated. She indicated that RSMA would like to recognize our fabulous Rialto Unified School District teachers and commend them for all of the work that they do to support our students. She reminded them that they have always been "essential" and

that their Rialto Unified School District Managers appreciate their extraordinary efforts today and every day.

C.4 COMMENTS FROM THE SUPERINTENDENT

C.5 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING - None

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Clerk Martinez
Seconded By Vice-President Walker

Vote by Board Members to Consent Calendar items and approved by preferential vote by Student Board Member, Destiny Lopez.

Approved by a Unanimous Vote

E.1 MINUTES

E.1.1 MINUTES - REGULAR BOARD OF EDUCATION MEETING OF SEPTEMBER 23, 2020

Moved By Clerk Martinez
Seconded By Vice-President Walker

Approve the minutes of the regular Board of Education meeting of September 23, 2020.

Vote by Board Members to Consent Calendar items and approved by preferential vote by Student Board Member, Destiny Lopez.

Approved by a Unanimous Vote

E.2 GENERAL FUNCTIONS CONSENT ITEMS

E.2.1 SECOND READING OF REVISED BOARD POLICY 5125.1(a-b); RELEASE OF DIRECTORY INFORMATION

Moved By Clerk Martinez
Seconded By Vice-President Walker

Approve the second reading of revised Board Policy 5125.1(a-b); Release of Directory Information.

Vote by Board Members to Consent Calendar items and approved by preferential vote by Student Board Member, Destiny Lopez.

Approved by a Unanimous Vote

**E.2.2 SECOND READING OF REVISED BOARD POLICY 0420.4(a-h);
CHARTER SCHOOL AUTHORIZATION**

Moved By Clerk Martinez

Seconded By Vice-President Walker

Approve second reading of revised Board Policy 0420.4(a-h);
Charter School Authorization.

Vote by Board Members to Consent Calendar items and approved by preferential vote by Student Board Member, Destiny Lopez.

Approved by a Unanimous Vote

**E.2.3 SECOND READING OF REVISED BOARD POLICY 0420.41(a-h);
CHARTER SCHOOL OVERSIGHT**

Moved By Clerk Martinez

Seconded By Vice-President Walker

Approve the second reading of revised Board Policy 0420.41(a-h);
Charter School Oversight.

Vote by Board Members to Consent Calendar items and approved by preferential vote by Student Board Member, Destiny Lopez.

Approved by a Unanimous Vote

**E.2.4 SECOND READING OF REVISED BOARD POLICY 0420.43(a-d);
CHARTER SCHOOL REVOCATION**

Moved By Clerk Martinez

Seconded By Vice-President Walker

Approve second reading of revised Board Policy 0420.43(a-d);
Charter School Revocation.

Vote by Board Members to Consent Calendar items and approved by preferential vote by Student Board Member, Destiny Lopez.

Approved by a Unanimous Vote

E.3 INSTRUCTION CONSENT ITEMS - None

E.4 BUSINESS AND FINANCIAL CONSENT ITEMS

E.4.1 WARRANT AND PURCHASING ORDER LISTING

Moved By Clerk Martinez

Seconded By Vice-President Walker

Approve Warrant Listing and Purchase Order listing for all funds from September 3, 2020 through September 16, 2020. (Sent under separate cover to Board Members). A copy for public review is available in the District's website.

Vote by Board Members to Consent Calendar items and approved by preferential vote by Student Board Member, Destiny Lopez.

Approved by a Unanimous Vote

E.4.2 STUDENT TEACHER & INTERNSHIP AGREEMENT WITH ALLIANT INTERNATIONAL UNIVERSITY

Moved By Clerk Martinez

Seconded By Vice-President Walker

Ratify Student Teacher and Internship Agreement with Alliant International University to assist current and future educators in completing state requirements for credentialing from August 13, 2020 through August 12, 2023, at no cost to the District.

Vote by Board Members to Consent Calendar items and approved by preferential vote by Student Board Member, Destiny Lopez.

Approved by a Unanimous Vote

E.4.3 STUDENT TEACHING EXPERIENCE AGREEMENT WITH CALIFORNIA STATE UNIVERSITY, EAST BAY

Moved By Clerk Martinez

Seconded By Vice-President Walker

Ratify Student Teaching Experience Agreement with California State University, East Bay to assist current and future educators in completing state requirements for credentialing from July 1, 2020 through June 30, 2025, at no cost to the District.

Vote by Board Members to Consent Calendar items and approved by preferential vote by Student Board Member, Destiny Lopez.

Approved by a Unanimous Vote

E.4.4 AGREEMENT WITH GUNN PSYCHOLOGICAL, SERVICES INC.

Moved By Clerk Martinez

Seconded By Vice-President Walker

Approve an agreement with Gunn Psychological, Services Inc. to provide Independent Education Evaluations (IEEs) effective October 8, 2020, through June 30, 2021, at a cost not-to-exceed \$10,000.00, to be paid from the General Fund - Special Education Budget.

Vote by Board Members to Consent Calendar items and approved by preferential vote by Student Board Member, Destiny Lopez.

Approved by a Unanimous Vote

E.4.5 KEENAN & ASSOCIATES FOR CONSULTING SERVICES ON THE SUPPLEMENTAL EARLY RETIREMENT PLAN (SERP)

Moved By Clerk Martinez

Seconded By Vice-President Walker

Approve an agreement with Keenan & Associates as the consultant to assist with the design, implementation and administration of a Supplemental Early Retirement Plan (SERP), effective October 8, 2020 through the duration of all benefits paid under the Plan over a period of five (5) years, at a cost of 3.75% fee based on annual premiums, to be paid from the General Fund.

Vote by Board Members to Consent Calendar items and approved by preferential vote by Student Board Member, Destiny Lopez.

Approved by a Unanimous Vote

E.4.6 AGREEMENT WITH EHECATL WIND PHILOSOPHIES

Moved By Clerk Martinez

Seconded By Vice-President Walker

Approve an agreement with Ehecatl Wind Philosophies to provide thirty-nine (39) virtual/live training workshops of professional development to high school teachers in the facilitation of the creation of Multicultural Literature and U.S. History: Race & Gender high school courses, effective October 8, 2020 through June 30, 2021, at a cost not-to-exceed \$42,900.00, and to be charged to the General Fund.

Vote by Board Members to Consent Calendar items and approved by preferential vote by Student Board Member, Destiny Lopez.

Approved by a Unanimous Vote

E.5 FACILITIES PLANNING CONSENT ITEMS

E.5.1 NOTICE OF COMPLETION FOR TRANE U.S., INC. FOR THE COMPLETION OF THE FOURTH ENERGY EXPENDITURE PLAN (EEP NO. 4), PROP. 39 IMPLEMENTATION PHASE IV PROJECTS

Moved By Clerk Martinez

Seconded By Vice-President Walker

Approve the work completed before July 14, 2020 by Trane U.S, Inc. for all work required in connection with the Fourth Energy Expenditure Plan (EEP No. 4) Prop. 39 Implementation Phase IV Projects and authorize District personnel to file a Notice of Completion with the San Bernardino County Recorder, at no cost to the District.

Vote by Board Members to Consent Calendar items and approved by preferential vote by Student Board Member, Destiny Lopez.

Approved by a Unanimous Vote

E.6 PERSONNEL SERVICES CONSENT ITEMS

E.6.1 PERSONNEL REPORT NO. 1244 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By Clerk Martinez

Seconded By Vice-President Walker

Approve Personnel Report No. 1244 for classified and certificated employees.

Vote by Board Members to Consent Calendar items and approved by preferential vote by Student Board Member, Destiny Lopez.

Approved by a Unanimous Vote

E.6.2 RESOLUTION NO. 20-21-06 PROVISIONAL INTERNSHIP PERMIT

Moved By Clerk Martinez

Seconded By Vice-President Walker

Adopt Resolution No. 20-21-06 authorizing the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.

Vote by Board Members to Consent Calendar items and approved by preferential vote by Student Board Member, Destiny Lopez.

Approved by a Unanimous Vote

E.6.3 RESOLUTION NO. 20-21-07 ENGLISH LEARNER AUTHORIZATION WAIVER

Moved By Clerk Martinez

Seconded By Vice-President Walker

Adopt Resolution No. 20-21-07 authorizing the Lead Personnel Agent, Personnel Services, to employ or assign identified individuals additional time to complete the requirements for the credential that authorizes the service or to provide employing agencies time to fill the assignment with an individual who either holds an appropriate credential or qualifies under one of the available assignment options. This includes waivers to employ or assign identified individuals when the employing agency finds there is an insufficient number of certificated persons who meet the specified employment criteria for the position.

Vote by Board Members to Consent Calendar items and approved by preferential vote by Student Board Member, Destiny Lopez.

Approved by a Unanimous Vote

F. DISCUSSION/ACTION ITEMS

F.1 BID NO. 20-21-001 FOR THE KITCHEN/MULTIPURPOSE ROOM EXPANSION PROJECT AT MILOR HIGH SCHOOL

Moved By Clerk Martinez

Seconded By Vice-President Walker

Award Bid No. 20-21-001 to Braughton Construction, Inc. for the Kitchen/Multipurpose Room Expansion Project at Milor High School, at a cost not-to-exceed \$968,000.00, and to be paid from Fund 21 – Measure Y, Series C.

Vote by Board Members.

Approved by a Unanimous Vote

F.2 RESOLUTION NO. 20-21-08 SUPPLEMENTAL EARLY RETIREMENT PLAN (SERP)

Moved By Clerk Martinez

Seconded By Member Ayala

Adopt Resolution No. 20-21-08 establishing a Supplemental Early Retirement Plan (SERP) for Certificated (Management or Non-Management), Classified (Management or Non-Management), Supervisory and Confidential employees of the Rialto Unified School District effective July 1, 2021.

Vote by Board Members.

Approved by a Unanimous Vote

F.3 RESOLUTION NO. 20-21-09 NATIONAL SCHOOL BUS SAFETY WEEK

Moved By Clerk Martinez

Seconded By Member Ayala

Adopt Resolution No. 20-21-09 declaring October 19 -23, 2020, as National School Bus Safety Week to provide schools with positive and safe learning climates.

Vote by Board Members.

Approved by a Unanimous Vote

F.4 RESOLUTION NO. 20-21-10 NATIONAL SCHOOL LUNCH WEEK

Moved By Clerk Martinez

Seconded By Vice-President Walker

Adopt Resolution No. 20-21-10 declaring October 12-16, 2020 as National School Lunch Week and encourages all residents to become aware and concerned about their children's and their own nutrition habits, in the hope of achieving a more healthful citizenry for today and the future.

Vote by Board Members.

Approved by a Unanimous Vote

F.5 RESOLUTION NO. 20-21-11 TAX AND REVENUE ANTICIPATION NOTES (TRAN)

Moved By Vice-President Walker

Seconded By Clerk Martinez

Adopt Resolution No. 20-21-11 authorizing the Rialto Unified School District to submit an application with the California School Finance Authority's (CSFA) statewide pooled Tax and Revenue Anticipation Notes (TRAN).

Vote by Board Members.

Approved by a Unanimous Vote

F.6 RENEWAL AGREEMENT WITH BLACKBOARD, INC.

Moved By Clerk Martinez

Seconded By Vice-President Walker

Ratify the renewal of the agreement with Blackboard, Inc., for a one (1) year subscription from July 1, 2020 through June 30, 2021, for use of the Blackboard, Inc. as a centralized communication service for the Rialto Unified School District education community, at a cost not-to-exceed \$58,750.00, and to be paid by the General Fund/Categorical Title I.

Vote by Board Members.

Approved by a Unanimous Vote

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on October 21, 2020, at 7:00 p.m., **telephonically and via streamlined-only**.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By Student Board Member Lopez

Seconded By Clerk Martinez

Vote by Board Members to adjourn.

Upon a motion by Student Board Member Lopez, seconded by Clerk Martinez, and approved by Student Board Member Lopez's preferential vote and a unanimous 5-0 vote by the Board of Education, the meeting was adjourned.

Time: 7:33 p.m.

Approved by a Unanimous Vote

Clerk, Board of Education

Secretary, Board of Education



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **PHYSICAL EDUCATION EXEMPTION**

Background: Per Education Code 51241, the governing board of a school district or the office of the county superintendent of schools of a county may grant temporary exemption to a pupil from courses in physical education, if the pupil is ill or injured and a modified program to meet the needs of the pupil cannot be provided.

Reasoning: Student Services has approved an exemption from all physical activities for student 276171 and student 0381231 for the 1st and 2nd semesters of the 2020-2021 school year.

Recommendation: Approve student 276171 and student 0381231 for the 1st and 2nd semesters of the 2020-2021 school year.

Fiscal Impact: No fiscal impact

Submitted by: Angela Brantley
Reviewed by: Darren McDuffie, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **SINGLE PLANS FOR STUDENT ACHIEVEMENT (SPSA) – 2020-2021**

Background: The Single Plans for Student Achievement (SPSA) is developed with parents, community members, teachers, principals, other school leaders, secondary students, paraprofessionals, and other interested individuals or groups as determined by the site. The SPSA shall remain in effect for the duration of the school year and is reviewed and revised as necessary. The SPSA shall include coordination and integration of federal, state, and local services and programs. In addition, the SPSA includes a description of methods and instructional strategies that improve the academic program in the school, increase the amount and quality of learning time, help provide an enriched and accelerated curriculum, and address the needs of all children in the school, with an emphasis on the needs of underserved students or students at-risk of not meeting state academic standards.

Reasoning: For the 2020-21 school year, schools are utilizing the state template for the school plans which is aligned to the Local Control Accountability Plan (LCAP) template and is part of the state’s effort to standardize planning efforts. For those schools identified as the new program improvement measure - Comprehensive School Improvement (CSI) - their SPSA serves as their school improvement plan. Those schools that were identified in January 2020 include – Fitzgerald Elementary, Preston Elementary, Werner Elementary, Frisbie Middle, and Zupanic High School. (Zupanic High School’s plan will be brought forth to the Board meeting in November.)

Recommendation: Approve the 2020-21 Single Plans for Student Achievement (SPSA) for the following schools: Bemis, Boyd, Curtis, Dollahan, Dunn, Fitzgerald, Garcia, Henry, Hughbanks, Kelley, Kordyak, Morris, Myers, Preston, Simpson, Trapp, and Werner Elementary Schools; Frisbie, Jehue, Kolb, Kucera, and Rialto Middle Schools.

Fiscal Impact: No fiscal impact

Submitted by: Carol Mehochko
Reviewed by: Darren McDuffie, Ed.D.



RIALTO UNIFIED SCHOOL DISTRICT

October 21, 2020

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **DONATIONS**

MONETARY DONATIONS	LOCATION / DESCRIPTION	AMOUNT
Robert Jackson	Fiscal Services / Backpack Drive	\$ 250.00
Kroger	Garcia Elementary / Inst. Materials	\$ 540.80

NON-MONETARY DONATIONS	LOCATION / DESCRIPTION
C.H. Robinson Sandra Ortiz, Operations Mgr.	Nutrition Services / 55 cases of Gala and Granny Smith Apples
LaMar Advertising in San Bernardino	Nutrition Services / 3 months of advertising on their Electronic Billboard at prime location
Donors Choose	Trapp Elementary / School Supplies

RECOMMENDATION: It is recommended that the Board of Education accept the listed donations and send a letter of appreciation to each of the following donors:

Robert Jackson – Kroger - C.H. Robinson - LaMar Advertising - Donors Choose

<u>DISTRICT SUMMARY</u>	<u>TOTALS</u>
Monetary Donations – October 21, 2020	\$ 790.80
Donations – Fiscal Year-to-Date	\$ 10,363.45

Submitted and Reviewed by: Mohammad Z. Islam



RIALTO UNIFIED SCHOOL DISTRICT

October 21, 2020

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **MEMORANDUM OF UNDERSTANDING WITH AZUSA PACIFIC UNIVERSITY**

Background: The California Commission on Teacher Credentialing requires teacher/psychology/counselor candidates that are enrolled in a college/university program to complete student teaching/intern/fieldwork before the university student can receive their preliminary credential.

Reasoning: Azusa Pacific University provides fieldwork, education and training for university student/intern teachers, and psychology/counseling students. University students enrolled in the programs at Azusa Pacific University will gain experience with mentors from Rialto Unified School District in their specialized fields in the process of completing their credential requirements.

Recommendation: Ratify the Memorandum of Understanding with Azusa Pacific University to assist current and future educators in completing state requirements for credentialing from July 1, 2020 through June 30, 2025.

Fiscal Impact: No fiscal impact

Submitted by: Rhonda Kramer and Rhea McIver-Gibbs, Ed.D.

Reviewed by: Mohammad Z. Islam



RIALTO UNIFIED SCHOOL DISTRICT

October 21, 2020

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AFFILIATION AGREEMENT WITH MESSIAH UNIVERSITY**

Background: The California Commission on Teacher Credentialing requires teacher/psychology/counselor candidates that are enrolled in a college/university program to complete student teaching/intern/fieldwork before the university student can receive their preliminary credential.

Reasoning: Messiah University provides fieldwork, education and training for university student/intern teachers, and psychology/counseling students. University students enrolled in the programs at Messiah University will gain experience with mentors from Rialto Unified School District in their specialized fields in the process of completing their credential requirements.

Recommendation: Ratify Affiliation Agreement with Messiah University to assist current and future educators in completing state requirements for credentialing from October 1, 2020 through September 30, 2025.

Fiscal Impact: No fiscal impact

Submitted by: Rhonda Kramer and Rhea McIver-Gibbs, Ed.D.

Reviewed by: Mohammad Z. Islam



RIALTO UNIFIED SCHOOL DISTRICT

October 21, 2020

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AFFILIATION AGREEMENT WITH UNIVERSITY OF PHOENIX**

Background: The California Commission on Teacher Credentialing requires teacher/psychology/counselor candidates that are enrolled in a college/university program to complete student teaching/intern/fieldwork before the university student can receive their preliminary credential.

Reasoning: University of Phoenix provides fieldwork, education and training for university student/intern teachers, and psychology/counseling students. University students enrolled in the programs at University of Phoenix will gain experience with mentors from Rialto Unified School District in their specialized fields in the process of completing their credential requirements.

Recommendation: Ratify the Affiliation Agreement with University of Phoenix to assist current and future educators in completing state requirements for credentialing from October 1, 2020 through September 30, 2023.

Fiscal Impact: No fiscal impact

Submitted by: Rhonda Kramer and Rhea McIver-Gibbs, Ed.D.

Reviewed by: Mohammad Z. Islam



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH BIG BROTHERS BIG SISTERS OF THE INLAND EMPIRE**

Background: Big Brothers Big Sisters (BBBS) is the oldest and largest volunteer mentoring agency nationwide, providing underserved, at-risk children with a strong enduring professional supported one-on-one mentoring relationship that changes lives for the better. BBBS Road to Success: Building Resiliency and Academic Achievement program to under-served children and youth has proven outcomes that are social-emotional and cognitive skills that children in poverty are less likely to obtain, yet with the support of a mentor, a child can develop these skills and as a result strengthen a family, school district, and community.

Reasoning: Big Brothers Big Sisters (BBBS) will provide a virtual after school mentoring program that is aligned with the Rialto Unified School District Strategic Plan, Strategy 1, Action Plan 6. The program will provide qualified high school students from the three comprehensive high schools in Rialto to serve as peer mentors to Rialto Unified School District elementary school children. Matches meet once per week, supervised by a qualified BBBS staff to read together, study, complete STEM activities, Art activities, and relationship building activities. These virtual meetings will be facilitated by BBBS staff members who will provide activities and supervision throughout the virtual sessions.

Recommendation: Approve a memorandum of Understanding (MOU) with Big Brothers Big Sisters (BBBS) of the Inland Empire to provide a virtual after school mentoring program that will allow qualified Rialto Unified School District high school students to serve as peer mentors to Rialto Unified School District elementary school students, effective October 22, 2020 through May 30, 2021.

Fiscal Impact: No fiscal impact

Submitted by: Angela Brantley
Reviewed by: Darren McDuffie, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH CURLS, COILS, AND CROWNS ENRICHMENT PROGRAM – HENRY, KORDYAK, & WERNER ELEMENTARY SCHOOL**

Background: Curls, Coils, and Crowns (CCC) was founded in 2016 to promote self-love in young girls. Since conception, CCC has hosted workshops, activities and mentorships that focus on the social and emotional health of African American girls in the Inland Empire community. Curls, Coils and Crowns will provide an enrichment program for our African American female students and provide parent workshops at the school site. Curls, Coils, and Crowns will support African American female students in grades K-5 with sixteen (16) weekly group sessions (virtual or in-person) that include engaging materials, unlimited access to the virtual platform, one (1) parent orientation meeting, two (2) parent workshops, and one (1) culminating event to showcase the students' achievements.

Reasoning: During this Distance Learning and the changing formats of the instructional program, it is essential that our underserved groups have access to opportunities that motivate, connect them, and give them an authentic sense of belonging. There have been known and unknown emotional effects from the COVID-19 crisis and the current racial injustices on African American students that require focus and action. Curls, Coils and Crowns strives to increase social-emotional competencies through the five (5) groups of interrelated core social and emotional competencies identified by The Collaborative for Academic, Social and Emotional Learning (CASEL). Henry Elementary School and Kordyak Elementary School will each have twenty-five (25) students participate at a rate of \$200.00 per student for a total cost of \$5,000.00 for each site. Werner Elementary School will have fifty (50) students participate at a rate of \$150.00 per student for a total cost of \$7,500.00.

Recommendation: Approve an agreement with Curls, Coils, and Crowns to provide an enrichment program for African American female students and provide parent workshops at Henry, Kordyak, and Werner Elementary Schools, effective November 1, 2020 through May 28, 2021.

Fiscal Impact: Not-to-exceed \$17,500.00 – General Fund - Site Title I

Submitted by: Mitzi Moreland, Ed.D., Eboni Kemp, Ed.D., Ayanna Balogun, Ed.D.
Reviewed by: Darren McDuffie, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **WORKFORCE INNOVATION AND OPPORTUNITY ACT, TITLE II: ADULT EDUCATION AND FAMILY LITERACY ACT GRANT**

Background: The Workforce Innovation and Opportunity Act (WIOA) was signed into law on July 22, 2014. WIOA is designed to help job seekers access employment, education, training, and support services to succeed in the labor market and to match employers with the skilled workers they need to compete in the global economy. Rialto Adult School (RAS) had to be accredited, which occurred in 2019-2020 and was eligible to apply for this grant. RAS was successful in its grant application.

Reasoning: The WIOA II Grant is designed to provide education and workforce services to underserved adults. The grant includes the following program focus areas Adult Basic Education (ABE), English Language Acquisition (ELA), Adult Secondary Education (ASE), and High School Diploma (HSD). As a result of the grant, RAS can now offer additional courses such as High School Equivalency (HSE), and Career Technical Education (CTE) courses which include job training skills. The purpose of the grant is to ensure that funding accelerates adults into employment, living wages, and full engagement in society. Through this grant, Rialto Unified School District will be able to promote Adult Education and Family Literacy for the 2020-2023 school years, contingent on funding each year. Grant funds were issued, October 2, 2020 to the district.

Recommendation: Approve the Workforce Innovation and Opportunity Act, Title II: Adult Education and Family Literacy Act Grant in the amount of \$576,880.00 from July 1, 2020 through June 30, 2021.

Fiscal Impact: No fiscal impact

Submitted by: Kimberly Watson
Reviewed by: Darren McDuffie, Ed. D.



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: DATA PRIVACY AGREEMENTS FOR THIRD PARTY APPLICATIONS

Background: Technology Service agreements entered into, amended or renewed by a California LEA on or after January 1, 2015 must follow specific requirements. These requirements apply to contracts for services that utilize electronic technology, including cloud-based services, for digital storage, management and retrieval of pupil records as well as educational software that authorizes third party providers to access, store and use pupil records. Applications include paid or free applications. Along with Family Educational Rights and Privacy Act (FERPA), Children's Online Privacy Protection Rule (COPPA), Children's Internet Protection Act (CIPA), Student Online Personal Information Protection Act (SOPIPA) and Ed Code that districts must adhere to in order to protect student data.

Reasoning: The following programs will be used within the district. Rialto Unified School District can piggyback on the agreements already in place by other districts.

<u>Program/Application & Term</u>	<u>Purpose</u>
Flat for Docs Term of agreement: 3/9/20-3/9/23	Sheet music tool for students
Music First Term of agreement: 8/12/20-8/12/23	Music management system
Delta Math Term of agreement: 2/21/20-2/21/23	Math review website

Recommendation: Approve the Data Privacy Agreements for the following Program/Applications: Flat for Docs, Music First, and Delta Math for the term as specified in each agreement.

Fiscal Impact: No fiscal impact

Submitted by: Paulina Villalobos and Beth Ann Scantlebury
Reviewed by: Darren McDuffie, Ed.D.



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **AGREEMENT WITH DR. ROBIN MORRIS**

Background: Dr. Robin Morris, Licensed Psychologist will conduct an Independent Educational Evaluation (IEE) in the area of Psycho-Educational Evaluation for current student per their Individualized Education Program (IEP)/settlement agreements for the remainder of 2020-2021 school year.

Reasoning: The District is in need of a Licensed Educational Psychologist to provide Independent Educational Evaluations (IEEs).

Recommendation: Approve an agreement with Dr. Robin Morris, Licensed Psychologist to provide an Independent Educational Evaluation (IEE) effective October 22, 2020 through June 30, 2021.

Fiscal Impact: Not-to-exceed \$5,000.00 – General Fund - Special Education Budget

Submitted by: Bridgette Ealy
Reviewed by: Darren McDuffie, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH GARNER HOLT EDUCATION THROUGH IMAGINATION**

Background: Garner Holt Productions Inc., is the world’s leading manufacturer of theme park animatronics. Garner Holt Education through Imagination is a team of educators and industry professionals dedicated to producing world-class educational programs and resources to provide students with an entrepreneurship to keep pace with our nation’s need to create students who are college and career ready in the areas of Science, Technology, Engineering, Arts, and Math. The Specialized Programmable Animatronic and Robotics Kit for Education (SPARK-E) is the only industry-quality animatronic figure built for K-12 classroom use. With SPARK-E, students will work in teams to create lively and engaging animatronic shows that demonstrate their learning of a concept, topic, or theme. With SPARK-E’s unique project-based learning opportunities, students discover their interests, talents and passions all while practicing authentic 21st Century Skills. This will also help to recover student learning loss by engaging students through coding and animatronics.

Reasoning: District strategic planning goals 1 and 3; to assure every student excels at the highest level, and to assure every student will achieve success in his/her chosen life endeavors. The SPARK-E package includes:

- Garner Holt 10-Function Animatronic for Education Figure (SPARK-E)
- Rolling Show Stage with Lighting and Sound
- Show Control System
- Garner Holt Costuming Mannequins for Animatronic Figure
- Set-Up
- Two 6-hour Trainings for Staff

Recommendation: Approve an agreement with Garner Holt Education through Imagination to provide a Specialized Programmable Animatronic and Robotics Kit for Education (SPARK-E) at Morgan Elementary School, effective October 22, 2020 through June 3, 2021.

Fiscal Impact: Not-to-exceed \$33,012.86 – General Fund – Site Funds

Submitted by: Alex Vara
Reviewed by: Darren McDuffie, Ed.D.



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: AGREEMENT WITH FOLLET SCHOOL SOLUTIONS

Background: Currently, Rialto Unified School District uses Destiny Textbook Manager at nine (9) secondary sites and the Teacher Resource Center to manage textbook check-out. We will be upgrading these ten (10) sites to Destiny Resource Manager. In addition, we will be purchasing Resource Manager for the nineteen (19) elementary sites and Rialto Adult School. Resource Manager is a universal system for managing resources, inventory and assets throughout a school district. The upgraded system allows sites to check out inventory such as consumables, band instruments, sporting equipment, scanners, and technology devices, in addition to textbooks.

Reasoning: It is crucial to have an efficient system of managing devices and other inventory checked out to our staff and students, especially with the creation and implementation of Bridge Academy. This is in line with District Strategic Plan, Strategy 7: We will ensure resources and assets are allocated to directly support student learning.

Recommendation: Ratify the agreement with Follett School Solutions to upgrade Destiny Textbook Manager to Destiny Resource Manager for ten (10) sites and to purchase Destiny Resource Manager for twenty (20) sites, effective October 5, 2020 through October 5, 2021.

Fiscal Impact: Not-to-exceed \$49,266.77 - General Fund

Submitted by: Eva Serrato
Reviewed by: Darren McDuffie, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH LEAPS & BOUNDS PEDIATRIC THERAPY**

Background: Leaps & Bound Pediatric Therapy will conduct an Independent Educational Evaluation (IEE) in the area of Occupational Therapy for a current student per their Individualized Education Program (IEP)/settlement agreement for the remainder of 2020-2021 school year.

Reasoning: District is ensuring that a high quality education is being provided to all students by complying with the Special Education Procedural Safe Guards and agreements.

Recommendation: Approve an agreement with Leaps & Bounds Pediatric Therapy, to complete an Independent Educational Evaluation (IEE) in the area of Occupational Therapy, effective October 22, 2020 through June 30, 2021.

Fiscal Impact: Not-to-exceed \$3,000.00 - General Fund - Special Education Budget

Submitted by: Bridgette Ealy
Reviewed by: Darren McDuffie, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **CLASSIFIED EXEMPT – PERSONNEL REPORT NO. 1245**

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

NON-CERTIFICATED COACHES

A search of the certificated staff of the Rialto Unified School District has failed to fulfill the District’s coaching needs. Pursuant to the Title 5 California Code of Regulations, Section 5531, this is to certify that the following non-certificated coaches employed by the Rialto Unified School District are competent in first aid and emergency procedures as related to coaching techniques in the sports to which they are assigned:

Carter High School

Fox III, Franklin	JV Assistant, Football (split)	2020/2021	\$1,861.50
Johnson Jr., Erick	JV Assistant, Football (split)	2020/2021	\$1,861.50

Eisenhower High School

Caldwell, Cameron	Varsity Assistant, Football	2020/2021	\$4,002.00
Erickson, Jason	Frosh Assistant, Football (split)	2020/2021	\$1,861.50
Elias, Bobby	Varsity Head, Boys’ Volleyball	2020/2021	\$3,630.00
Elias, Bobby	JV Head, Girls’ Volleyball	2020/2021	\$2,978.00
Griffin, Ernest	Varsity Assistant, Football	2020/2021	\$4,002.00
Jimenez, Julian	Varsity Head, Boys’ Water Polo	2020/2021	\$3,630.00
Jimenez, Julian	Varsity Head, Girls’ Water Polo	2020/2021	\$3,630.00
Miles, Shelton	Frosh Assistant, Football	2020/2021	\$3,723.00
Raygoza, Magdalena	Frosh Head, Girls’ Volleyball	2020/2021	\$2,978.00
Shaheed, Omar	Frosh Head, Football	2020/2021	\$4,188.00
Stevenson, Kyle	Varsity Assistant, Boys’ Water Polo	2020/2021	\$2,978.00
Stevenson, Kyle	Varsity Assistant, Girls’ Water Polo	2020/2021	\$2,978.00

Rialto High School

De La Cruz, Marissa	JV Head, Girls’ Volleyball	2020/2021	\$2,978.00
Grayson, Anthony	Frosh Assistant, Football	2020/2021	\$3,723.00

Submitted and Reviewed by: Rhea McIver Gibbs and Rhonda Kramer



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **CLASSIFIED EMPLOYEES – PERSONNEL REPORT #1245**

RESIGNATIONS

Hernandez, Yolanda	Instructional Assistant II - SE (RSP/SDC) Garcia Elementary School	09/21/2020
Jordan, Alexandra	Health Clerk Garcia Elementary School	10/30/2020

ADDITION OF BILINGUAL STIPEND (2.75% of base salary)

Garcia, Maria	Instructional Assistant III - SE (SED/MH/Autism)	08/10/2020
Sandoval, Miguel	Technology Training Specialist	04/01/2020

REMOVAL OF SPECIAL NEEDS STIPEND

Bono, Cindy	Health Clerk	10/01/2020
Garibay, Guadalupe	Health Clerk	10/01/2020
Hunt, Ashley	Instructional Assistant II - SE (RSP/SDC)	10/01/2020
Jordan, Alexandra	Health Clerk	10/01/2020
Magallon, Alexis	Instructional Assistant II - SE (RSP/SDC)	10/01/2020
Ratcliff, Annay	Instructional Assistant II - SE (RSP/SDC)	10/01/2020
Scott, Tracy	Health Aide	10/01/2020

REMOVAL OF SPECIAL NEEDS STIPEND (Continued)

Sifuentes, Faith	Instructional Assistant II - SE (RSP/SDC)	10/01/2020
Tovar, Norma	Instructional Assistant II - SE (RSP/SDC)	10/01/2020

CERTIFICATION OF ELIGIBILITY LIST – A.C./Heating/Ventilation Technician

Eligible: 10/22/2020
Expires: 04/22/2021

CERTIFICATION OF ELIGIBILITY LIST – Custodian II

Eligible: 08/26/2020
Expires: 02/26/2021

CERTIFICATION OF ELIGIBILITY LIST – Instructional Assistant III – SE (SED/MH/AUTISM)

Eligible: 10/22/2020
Expires: 04/22/2021

CERTIFICATION OF ELIGIBILITY LIST – Licensed Vocational Nurse (LVN)

Eligible: 10/22/2020
Expires: 04/22/2021

**Position reflects the equivalent to a one-Range increase for night differential
*** Position reflects a \$50.00 monthly stipend for Confidential position

Submitted and Reviewed by: Rhea McIver Gibbs, Ed.D. and Rhonda Kramer



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: CERTIFICATED EMPLOYEES – PERSONNEL REPORT NO. 1245

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

SUBSTITUTES (To be used as needed at the appropriate rate per day, effective October 22, 2020, unless earlier date is indicated.)

Barton, Armando 10/07/2020
Penilla, Desiree 10/05/2020

EMPLOYMENT

Castro, Kylie	School Nurse Health Services	10/07/2020	I-1	\$54,343.00	(184 days)
Crayton, Vandalyne	Secondary Teacher Kucera Middle School	10/02/2020	IV-1	\$62,908.00	(184 days)
Kleinberg, Brooke	Elementary Teacher Morris Elementary School	10/01/2020	I-1	\$54,343.00	(184 days)
Linares, Ramon	Secondary Teacher Eisenhower High School	10/19/2020	II-2	\$58,874.00	(184 days)
Robledo, Caleb	Special Education Teacher Morgan Elementary School	10/12/2020	I-3	\$57,853.00	(184 days)
Vasquez Serrano, Yesenia	Secondary Teacher Rialto Middle School	08/21/2020	I-1	\$54,343.00	(184 days)

EXTRA DUTY COMPENSATION (Certificated teachers trained as Peer Assistance and Review (PAR) Consulting Teachers to provide support to tenured teachers during the 2020/2021 school year, up to a maximum of two (2) tenured teachers per PAR Consulting Teacher, each consulting teacher is to receive a stipend of \$1,500.00 for each tenured teacher that they support, not to exceed \$3,000.00 per consulting teacher, to be charged to Induction Funds)

Stubblefield, Jeneen

EXTRA DUTY COMPENSATION (Additional class assignment at 1/6 of their daily rate or \$45.04, whichever is greater, for the fall semester of 2020/2021 school year, and to be charged to General Fund)

Rialto High School

Anderson, Denedra Math 08/28/2020

EXTRA DUTY COMPENSATION

Myers Elementary School

Godoy, Michelle	PBIS Coach (Internal)	2020/2021	\$ 1,163.00
Hernandez, Georgina	Grade Level Lead	2020/2021	\$ 698.00
Redd, Anthony	Grade Level Lead	2020/2021	\$ 698.00
Schilreff, Kathleen	Grade Level Lead	2020/2021	\$ 698.00
Tath-Slezak, Neang	Grade Level Lead	2020/2021	\$ 698.00
Thayer, Margaret	Grade Level Lead	2020/2021	\$ 698.00
Wheeler, Rebecca	Grade Level Lead	2020/2021	\$ 698.00

Werner Elementary School

Jones, Robin	PBIS Coach (Internal)	2020/2021	\$ 1,163.00
McParland, Vanessa	Academic Coach	2020/2021 (1/2 Share)	\$ 884.00
Rubin, Marleisha	Academic Coach	2020/2021 (1/2 Share)	\$ 884.00

Carter High School

Allen-Hardesty, Shawna	PBIS Coach (Internal)	2020/2021 (1/2 Share)	\$ 581.50
Barnes, Susan	Choir	2020/2021	\$ 3,443.00
Holzbaugh, Laura	Band (only) ***	2020/2021	\$ 4,653.00
Martz, Haley	Speech/Debate	2020/2021	\$ 3,443.00
Miller, Rus	Drama	2020/2021	\$ 3,443.00
Paluba, Joseph	Athletic Director	2020/2021	\$ 4,653.00
Sanchez, Catherine	MESA	2020/2021	\$ 3,443.00
Sanchez, Selena	Student Activities	2020/2021	\$ 4,653.00
Shepard, Nicole	Yearbook	2020/2021	\$ 2,606.00
Wilson, Clark	Mock Trial	2020/2021	\$ 3,443.00
Wilson, Clark	Head Counselor	2020/2021	\$ 2,559.00

EXTRA DUTY CERTIFICATED COACHES

Carter High School

Allen-Hardesty, Shawna	Varsity Assistant, Girls' Cross Country	2020/2021	\$2,978.00
Davila Jr., Albert	Varsity Head, Boys' Cross Country	2020/2021	\$3,443.00
Salas Jr., Felipe	JV Head, Football	2020/2021	\$4,188.00

Eisenhower High School

Bibian, Mark	Varsity Assistant, Boys' Cross Country	2020/2021	\$2,978.00
Lopez, Denise	Varsity Head, Girls' Cross Country	2020/2021	\$3,443.00
Matheny, Kelly	Varsity Head, Boys' Cross Country	2020/2021	\$3,443.00

EXTRA DUTY CERTIFICATED COACHES - Continued

Rialto High School

Rodriguez, Eric	Varsity Assistant, Football	2020/2021	\$4,002.00
Schneider, Laura	Varsity Head, Girls' Cross Country	2020/2021	\$3,443.00
Torres, Alberto	Varsity Assistant, Football	2020/2021	\$4,002.00

Submitted and Reviewed by: Rhea McIver Gibbs, Ed.D. and Rhonda Kramer



Rialto Unified School District

Board Date: October 21, 2020

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **FINAL LEARNING CONTINUITY AND ATTENDANCE PLAN OR LCP FOR THE 2020-21 SCHOOL YEAR**

Background: At the September 23, 2020 meeting of the Board of Education, the Board approved the District’s Learning Continuity and Attendance Plan (LCP). Education Services now requests approval from the Board of Education of the District’s *revised* LCP. The plan has been revised based on recommendations given to staff on October 7, 2020 by the San Bernardino County Superintendent of Schools (SBCSS).

Reasoning: Education Code Section 43509 stipulates that a school district has fifteen (15) days to share, during a regularly scheduled Board of Education meeting, the recommendations for its LCP given by the local county office of education. This requirement must occur on or before October 30, 2020. This final step completes the Learning Continuity Plan or LCP approval process. Once LCP is approved, it is made available to the public online at kec.rialto.k12.ca.us.

Recommendation: Approve the Rialto Unified School District’s 2020-2021 Final Learning Continuity and Attendance Plan or LCP, which includes recommendations provided by the San Bernardino County Superintendent of Schools.

Fiscal Impact: No fiscal impact

Submitted by: Carol Mehochko
Reviewed by: Darren McDuffie, Ed.D.

BELIEFS

- Everyone has unique talents
- There is boundless power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves respect
- High expectation inspires to high achievement
- Risk is essential for success
- Common and individual interest are reciprocal
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community benefits all of its members
- Everyone can contribute to the good of the community

PARAMETERS

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

BACK COVER PHOTOS

(TOP) Our students excel through challenges! **Carol Lopez**, a Carter High School junior, recently took 1st place in the Family, Career and Community Leaders of America (FCCLA) Virtual Fall Leadership Meeting Creed Recitation & Interpretation Competition. Carol recorded an excellent, heartfelt video in which she recited the FCCLA creed and expressed what it means to her.

(BOTTOM) The Rialto Unified School District proudly celebrated **National School Lunch Week** from October 11-17. The entire Nutrition Services department has done an outstanding job feeding our community. Here, **Monica Soto**, Central Kitchen Supervisor, **Juan Sedano**, Nutrition Services Supervisor, **Sarah Aguilar**, Nutrition Services Supervisor, and **Lorraine Badillo**, Secretary II, pose for a quick picture in between preparing and serving meals at a recent Tuesday meal distribution.

1ST PLACE

CAROL LOPEZ

Carter High School Junior

Took first place at the FCCLA Virtual Fall Leadership Meeting Creed Recitation & Interpretation Competition

